

# Coaching Apprenticeship Programme

## Purpose

The aim of this programme is to create a greater number of coaches who can work in the talent pathway across the Home Nations and GB. This will provide future coaches that have the experience and expertise to work in the GB and Home Nations programmes. If all the places are taken up, 12 coaches will have undergone their apprenticeships and be deployed into different tiers of the pathway.

## Duration

Each intake will undergo a 15-month programme, although a new intake will start every 12 months.

## Number of Coaches

There will be a maximum of four places per intake. At least two coaches will be required for a course to run.

## Commitment

Every coach should be coaching in their Home Nation Squad programmes and must continue to do so for the whole time they are on the apprenticeship. The full 15 month programme will include attending:

- Monthly GB training camps; Additional GB & HN training camps to be agreed with each coach;
- Fortnightly coaching meetings;
- Two major international competitions;
- Complete coaching qualifications up to level 3 if needed.

In addition the coach must work with the GB High Performance Coaching Consultant.

## Assessment

Every coach will be required to complete the following at the end of their course.

- Present the player profile and annual plan for two players they are coaching that showcase the topics covered within the course.
- Personal coach profile, including a SWOT analysis of their coaching and areas for continued development. This should draw on the topics covered during the programme and reflect their own personal coaching journey.

## Payment

Each coach will receive a £4000 apprenticeship cost spread over the duration of the course including a £1000 passing bonus. Also expenses will be covered for training camps, meetings and competitions on each coaches' plan.

Coaches will be expected to provide at least £4000 worth of 'free' coaching support time to their HN programme either during or in the year after their apprenticeship.

## Eligibility

To be eligible for this programme each applicant must be:

- i. Affiliated to a Home Nation Table Tennis Association, holding a valid Home Nation Table Tennis Association Player or Coach Licence and be in good standing;
- ii. A British Passport holder and entitled to work in the UK;
- iii. Free from disqualification or suspension under the rules of any Home Nation Table Tennis Association or ITTF or ETTU;
- iv. Not serving any sanction for an anti corruption or anti-doping rule violation under any relevant anti corruption or anti-doping rules;
- v. Nominated by their Home Nation as detailed on their application form.

## Selection Process

Each coach should complete the online application form

<https://forms.office.com/r/DjAhJhxUgC>. Copies of a coaching CV, DBS and first aid certificates and proof of Home Nations support should be emailed to [performance@britishtabletennis.org](mailto:performance@britishtabletennis.org). Application forms should be completed by 12/12/21 with all submissions made to the same email address. Late applications will only be received if spaces remain.

Applications will be reviewed by the GB Performance Group (GBPG) and invitations to join the programme will be sent to those that the GBPG feel are best positioned to benefit from the course and assist GB and the HN to achieve the objectives of it.

Successful applicants will be notified by 14<sup>th</sup> January 2022.

The programme will begin in February 2022.

Subsequent programmes will be publicised in due course.

## Programme Outline

The programme will cover the following topics:

- Player profiling;
- Annual planning;
- Performing vs learning;
- The PAC model;
- Role of Competition.
- Making the hall sing.